

Pack 200

Information Handbook



Chartered by Christ United Methodist Church, Plano, Texas

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Guiding Principles

Boy Scouts of America Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Boy Scout Oath

On my honor I will do my best
To do my duty to God and my country
And to obey the Scout Law;
To help other people at all times; To
keep myself physically strong,
Mentally awake, and mortally straight.

Boy Scout Law

A Scout is:
Trustworthy
Loyal
Helpful
Friendly
Courteous
Kind
Obedient
Cheerful
Thrifty
Brave
Clean
Reverent

Boy Scouts of America Vision Statement

The Boy Scouts of America is the nation's foremost youth program of character development and values-based leadership training.

In the future Scouting will continue to

- Offer young people responsible fun and adventure;
- Instill in young people lifetime values and develop in them ethical character as expressed in the Scout Oath and Law;
- Train young people in citizenship, service, and leadership;
- Serve America's communities and families with its quality, values-based program.

What is Cub Scouting?

Since 1930, the Boy Scouts of America has helped younger boys through Cub Scouting. Cub Scouting (including Tiger Cubs) is a year-round family-oriented part of the BSA program for boys who are in the first through fifth grade (or are 7, 8, 9, and 10 years of age). Parents, leaders, and organizations work together to achieve the 10 purposes of Cub Scouting.

The Purposes of Cub Scouting

1. Character Development
2. Spiritual Growth
3. Good Citizenship
4. Sportsmanship and Fitness
5. Family Understanding
6. Respectful Relationships
7. Personal Achievement
8. Friendly Service
9. Fun and Adventure
10. Preparation for Boy Scouts

The Methods of Cub Scouting

Cub Scouting uses seven specific methods to achieve Scouting's aims of helping boys and young adults build character, train in the responsibilities of citizenship and develop personal fitness. The program incorporates all these methods. The seven methods of Cub Scouting are:

The Ideals - The Cub Scout Promise, the Law of the Pack, and the Cub Scout sign, handshake, motto and salute all teach good citizenship and contribute to a boy's sense of belonging.

The Den - Boys like to belong to a group. The den is the place where boys learn new skills and develop interests in new things. They have fun in den meetings, during indoor and outdoor activities and on field trips. As part of a small group of four to eight boys, they are able to learn sportsmanship and good citizenship. They learn how to get along with others. They learn how to do their best, not just for themselves but also for the den.

Advancement - Recognition is important to boys. The advancement plan provides fun for the boys, gives them a sense of personal achievement as they earn badges and strengthens family understanding as adult family members work with boys on advancement projects.

Family Involvement - Family involvement is an essential part of Cub Scouting. When we speak of parents or families, we are not referring to any particular family structure. Some boys live with two parents, some live with one parent, some have foster parents and some live with other relatives or guardians. Whoever a boy calls his family is his family in Cub Scouting. This is one of the elements that differentiates Cub Scouting from sports and other child activities. The program only works partially without an involved adult partner.

Activities - In Cub Scouting, boys participate in a wide variety of den and pack activities, such as games, projects, skits, songs, outdoor activities and trips. In addition, the Cub Scout Academics and Sports program and Cub Scouting's BSA Family program encourage personal achievement and family involvement.

Home and Neighborhood Centered - Cub Scout meetings and activities happen in urban areas, in rural communities, in large cities, in small towns – wherever boys live.

The Uniform - The Tiger Cub, Cub Scout, and Webelos Scout Uniforms help build pride, loyalty and self-respect. Wearing the uniform to all den and pack meetings and activities also encourages a neat appearance, a sense of belonging and good behavior.

The Ideals of Cub Scouting

The Cub Scout Promise, the Law of the Pack, the Cub Scout Motto are ideals that relate to everything a Cub Scout does. These ideals are not tests to be passed in order to qualify for induction; they are principles that boys learn and incorporate into their everyday lives. Memorization and understanding these ideals are advancement requirements. In order to help you and your boy understand, brief explanations of these ideals are below.

- Note: Let your son explain what these mean in his own words to you. If you need to correct him, use examples and language that he uses, not what you use.

CUB SCOUT PROMISE

I, (name), promise to do my best
To do my duty to God and my country,
To help other people, and
To obey the Law of the Pack.

I promise – A promise is keeping your word. It is not right to make a promise and then not do your best to keep it.

To do my best – Your best is not the same as someone else's' best. Try to better your own record, rather than merely trying to do better than someone else does. It makes you feel good to do your best.

To do my duty to God – This phrase means to remember to thank God for good friends, good health and all the things he provides for us. We should also thank him for our family and all others who love us and help us. Going to worship services is another way of doing our duty to God. We should respect other people’s religious beliefs even if they are different from our own.

And my country - Duty to country starts with being a good citizen. This means caring about the people in our communities and helping those in need. Good citizenship also means obeying the law and using our country’s resources carefully. We show love for our country by respecting and saluting the U.S. flag and standing at attention when our national anthem, “The Star-Spangled Banner” is played.

To help other people – This phrase means helping at home by doing things like taking out the garbage or making your bed without grumbling. It can also include offering to be friends with a new student in school, making holiday cards for older people, or raking leaves or clearing snow for a neighbor. It can mean providing games for children living in shelters, or collecting food for people who do not have enough to eat. Helping others is not always an easy thing to do. We must think about other people instead of ourselves – even when it might be inconvenient. It means treating other people as we would want them to treat us.

And to obey the Law of the Pack – Obey means to do what you are supposed to do, and to do what parents and other adults ask you to do. When you obey the law, you do what the law says. A Cub Scout should follow the laws of the land, the rules of his school, the rules of his home and the rules of his den and pack.

LAW OF THE PACK

The Cub Scout follows Akela.

The Cub Scout helps the pack go.

The pack helps the Cub Scout grow.

The Cub Scout gives goodwill.

The Cub Scout follows Akela – In Cub Scouting, Akela (pronounced Ah-KAY-la) means “good leader”. To a Cub Scout, Akela is a parent, teacher, religious leader, or Cub Scout leader. Akela is anyone who has shown ability and willingness to be a good leader for Cub Scouts to follow. One must first learn to be a good follower in order to be a good leader. The key word in this phrase of the Law of the Pack is follows. When following, a Cub Scout should choose a good leader to emulate

The Cub Scout helps the pack go – Cub Scouts help the pack go by being loyal members, attending all meetings, following the leaders, and making the pack better because they belong. It means doing one’s share. By helping the pack, Cub Scouts have more fun and feel satisfied. The key word in this phrase is helps.

The pack helps the Cub Scout grow – Cub Scouting helps boys grow into better people. They learn how to do new things and to reach out to others. The key word in this phrase is grow.

The Cub Scout gives goodwill – It is a good feeling for a boy to do what he is expected to do. It is an even better feeling when he goes the extra mile and does more. Help boys look for ways to make other people happy. The small things are just as important as the big ones. Anything that makes life a little easier or more pleasant for someone else is good will. The key word in this phrase is gives.

CUB SCOUT MOTTO - Do Your Best

Doing your best is one of the most important things for the Cub Scout to learn. Boys often become so interested in winning that they fail to see the importance of doing the best they can at everything. One boy's best might be quite different from another boy's best. Help the boys see that no one can find fault with them if they always do their best.

CUB SCOUT COLORS - Blue and Gold

The blue stands for truth and spirituality, steadfast loyalty, and the sky above. The gold stands for warm sunlight, good cheer, and happiness. Together, they symbolize what Cub Scouting is all about.

FAMILY INVOLVEMENT

Cub Scouting is a family program. Family involvement is vital to Cub Scouting's success. Our Pack is a family-based organization run by parents who volunteer as Den Leaders, Assistant Den Leaders, Committee Members or as planners for a special event. In order to successfully achieve the goals of Cub Scouting, we need all parents to be involved in the Pack. Please consider volunteering for a Pack or Den activity. Your participation benefits the boys in the Pack, the community, yourself, and your son. Cub Scouting also gives families an opportunity to spend quality time together. Here are some examples of family involvement:

- Working with your Cub Scout on advancement projects and activities
- Attending pack meetings with your Cub Scout
- Presenting advancement awards to your Cub Scout at pack meetings
- Providing ways for your Cub Scout to earn money he needs for den dues
- Helping at an occasional den meeting on a specific project or activity badge
- Providing refreshments
- Provide transportation
- Assisting with Den or Pack field trips
- Communication (email, telephone, web updates)
- Helping to teach a skill to the boys to earn an activity badge or skill award
- Joining the Pack at Family Camping events

The Cub Scout Organization

COUNCIL

A council is a voluntary association of citizens who implement the Scouting program within a specific geographic area. It provides service, leadership, management, and overall direction to districts and the organizations using the Scouting program in support of their Scouting units. The council employs professional Scouters who serve as advisers and provide guidance to volunteer leaders. Pack 200 is part of the Circle Ten Council of the Boy Scouts of America (BSA). This Council covers many counties throughout the North Texas area. The Council Service Center is in Dallas at 8605 Harry Hines Boulevard, Dallas, Texas 75235 (214.902.6700).

DISTRICT

Each council is divided geographic areas called districts. The purpose of the district is to work with chartered organizations to organize and support successful units, including training adult leaders, planning district activities and obtaining financial support. Pack 200 is in the Great Plains District comprising Plano, North Richardson, Wylie, Murphy, Parker, Nevada and the Bent Tree area of North Dallas. The Great Plains District provides leadership, training, support, and guidance.

PACK

A pack is a group made up of many dens – Tiger Cub, Cub Scout, and Webelos Scout dens. The pack includes not only the boys in the dens, but also their families and leaders. The Pack is the level at which an organization “charters” a cub scout unit. Pack 200 is chartered by Christ United Methodist Church in Plano, Texas.

DEN

A den is a group of four to eight boys within the pack, usually at the same grade level, that meet several times a month between pack meetings. The den organization allows boys to build relationships with leaders and other boys. The Den is lead by an adult Den Leader and one or more Assistant Den Leaders.

HOW OUR PACK IS ORGANIZED

Christ United Methodist Church (CUMC) charters Pack 200. The leadership of the Pack is made up of adult volunteers and parents. All Pack adult members must complete an Adult Leader Application form and be registered through the National Organization of the Boy Scouts of America. Every registered leader **MUST** hold the Youth Protection certification and complete the training that is required for the position that they hold. A committee headed by the Pack Committee Chairman administers the Pack.

CHARTER ORGANIZATION

Christ United Methodist Church (CUMC) is the charter organization or sponsor for Pack 200. As the charter organization, they provide us with a place to hold monthly Pack Meetings and other events. The Church does not use the Pack as a way to recruit new members and membership in Christ United Methodist Church isnot a prerequisite for joining Pack 200.

CHARTER ORGANIZATION REPRESENTATIVE

This person is the liaison between the Pack, the chartered organization, and the BSA. They make sure that the chartered organization is aware of what the Pack is doing and coordinates activities between the chartered organization and the Pack.

PACK COMMITTEE

The Pack Committee consists of the Den Leaders and the Committee Members listed below. They meet the first Sunday of each month to plan pack activities and handle pack business. Pack Committee meetings, otherwise known as Pack Leadership Meetings are open to all parents and we happily encourage your attendance.

COMMITTEE CHAIRMAN

The Committee Chairman makes sure registration, Pack business, and Pack activities are completed in a timely manner. The Chair also confers with the Cubmaster on policy issues, maintains the Pack records and is responsible for recruiting volunteers for leadership positions.

CUB MASTER

The Cub Master is responsible for the program that is delivered to the boys either through the Dens or through the Pack Meeting. The Cub Master is the Master of Ceremonies at Pack meetings and other Pack activities and outings.

ASSISTANT CUB MASTER

The Assistant Cub Master helps the Cub Master plan and implement the program for the boys. The Assistant Cub Master fills in for the Cub Master if he is not available.

DEN LEADER

The Den Leader is responsible for planning and conducting den meetings, tracking advancements of boys within the den and assisting the boy/parent team in achieving Scout rank requirements.

ASSISTANT DEN LEADER

The Assistant Den Leader assists in planning and conducting Den activities. The Assistant Den Leaders fills in for Den Leader when necessary.

SCOUT PARENT

The scout parent is a liaison position designed to facilitate communication between parents and pack leadership. The Scout Parent representative attends committee meetings and provides information to parents during Pack meetings as well as helps get their questions answered. If a parent is not comfortable approaching their den leaders or assistant den leader on a particular issue, the scout parent is there to help.

PACK TREASURER

The Treasurer is responsible for the finances of the Pack. The Treasurer also prepares an annual budget and supplies a monthly financial status at the committee meetings.

ADVANCEMENT CHAIRMAN

The Advancement Coordinator is in charge of tracking and purchasing awards and advancement insignia for the entire pack.

ACTIVITIES CHAIRMAN

The Activities Chairman is responsible for ensuring that all Pack activities are adequately planned, supervised and comply with BSA policies in the Guide to Safe Scouting.

FUNDRAISING CHAIRMAN

The Fundraising Chairman is responsible for coordinating approved Pack fundraising activities.

RECRUITING CHAIRMAN

The recruiting chair is responsible for outreach and getting new cubs into the Pack especially at the Tiger (1st grade) level. The recruiting chair implements the year round recruiting program.

PACK WEBMASTER

The Pack Webmaster is responsible for administering and maintaining the Pack Website.

HOW THE PROGRAM WORKS

The Boy Scouts of American designed the Cub Scout program to let the boys experience and see new things with their hands and eyes – by doing things, not just observing.

WHAT IS ADVANCEMENT?

Advancement is one of the methods used to achieve Scouting's aims – character development, citizenship training, and personal fitness. Everything a Cub Scout does to advance is designed to achieve these aims and aid in his personal growth. Remember that badges are simply a means to an end – not an end in itself.

Advancement is the process by which a boy progresses from badge to badge, learning new skills as he goes. The Cub Scout advancement program is designed to encourage the natural interests of a boy in a natural way. Each of the ranks in Cub Scouting has its own requirements. As a boy advances through the ranks, requirements are progressively more challenging, matching the increased skills and abilities of a boy, as he grows older.

Advancement gives boys a means of measuring their progress. They learn skills based on a standard that Cub Scouting provides. Credit is given to the Tiger Cub or Cub Scout for each requirement when the adult partner, parent, or Den Leader is satisfied that the boy has donehisbest.

Advancement provides a satisfying means of recognizing boys for their progress. Boys have a ladder to climb with recognition at each step. Presenting awards to boys in meaningful ceremonies to recognize their accomplishments is a principle of advancement.

Advancement is not competition among boys. Each Cub Scout is encouraged to advance steadily and purposefully, setting his own goals with guidance from his family and leaders. Measurement for satisfying requirements is “do your best,” and that level can be different for each boy.

Advancement is a boy-family experience. Advancement gives families excellent opportunities to share growing experiences and challenges with their boys.

CUB SCOUT RANKS

BOBCAT

The Bobcat rank is for all boys who join Cub Scouting and must be earned regardless of the rank at which the boys join the Pack. This is a boy's first step in the scouting advancement experience.

TIGER

The Tiger Cub program is for first grade (or age 7) boys and their adult partners. There are five Tiger Cub achievement areas. The Tiger Cub, working with his adult partner, completes 15 requirements within these areas to earn the Tiger Cub Badge. These requirements consist of an exciting series of indoor and outdoor activities just right for a boy in the first grade.

WOLF

The Wolf program is for boys who have completed first grade (or are age 8). To earn the Wolf badge, a boy must pass twelve achievements involving simple physical and mental skills.

BEAR

The Bear rank is for boys who have completed second grade (or are age 9). There are 24 Bear achievements in four categories. The Cub Scout must complete 12 of these to earn the Bear badge. These requirements are somewhat more difficult and challenging than those for Wolf rank.

WEBELOS I and II

This program is for boys who have completed third grade (or are age 10). A boy may begin working on the Webelos badge as soon as he joins a Webelos den. This is the first step in his transition from the Webelos den to the Boy Scout troop. As he completes the requirements found in the Webelos Scout Book, he will work on activity badges, attend meetings led by adults, and become familiar with the Boy Scout requirements – all leading to the Arrow of Light Award and crossing the bridge to join Boy Scouts.

CUB SCOUT ACADEMICS AND SPORTS PROGRAM

The Cub Scout Academics and Sports program provides the opportunity for boys to learn new techniques, increase scholarship skills, develop sportsmanship, and have fun. Participation in the program allows boys to be recognized for physical fitness and talent-building activities.

The Academics portion of the program covers a variety of subjects, including art, citizenship, geography and music, among others. The Sports portion of the program includes summer and winter sports, indoor and outdoor sports, active and less-active sports, and team and individual sports.

Belt loops are awarded to boys who complete the three belt loop requirements in an academic subject or sport. Participation can take place individually or with the family, in the den or pack, or in the school or community. Belt loops may be worn with the Cub Scout uniform on the Cub Scout belt.

Scouts may choose to continue their involvement in an Academics or Sports area and earn the pin. Pins are awarded to boys who complete several additional requirements beyond those required for the belt loop. Pins may be worn on the Cub Scout Academics and Sports letter, which may be worn on a sweater, jacket, or red vest, or displayed or framed.

Contact your Den Leader for the details and requirements of the Academics and Sports program.

EVENTS & ACTIVITIES

Pack 200 schedules a number of events and activities throughout the Scouting year. Some are educational, some service related, some fundraisers, and some of them are just plain fun.

TIGERMANIA

Early in the fall, Tigers and their adult partner are invited to spend an evening of fun, activities, and food with other Tigers throughout the Great Plains District. It's a full evening of planned fun activities.

M&M CANDY SALES

Each fall, the Pack raises funds by selling M&M's. This is Pack 200's biggest fundraiser. The Pack earns most of its operating budget from the M&M sales.

FALL AND SPRING FAMILY CAMPOUTS

Our family campouts provide you and your son an adventure in the outdoors. The campouts usually last Friday afternoon through Sunday afternoon at a nearby State Park, and usually include activities for your boy geared to achievements for each rank and typically include a Saturday night campfire show with songs, skits and if lucky, a visit from Akela.

HOLIDAY RETIREMENT CENTER VISIT

In November or December, the Pack visits a local retirement center. Activities include entertaining the residents with songs, games and fellowship.

PINEWOOD DERBY

The Pinewood Derby is strictly for FUN! The races give your son a chance to work on a project with you and get some quality time developing some craftsmanship. Each Scout receives a car kit from which he makes a Derby car to race against others in the Pack. Top finishers in each rank receive trophies and compete in a Pack-level race to determine the fastest car. Pinewood Derby Guidelines accompany the cars when they are handed out.

SCOUTING FOR FOOD

Scouting for Food is another community effort in which our Pack participates. It takes only a few hours on one or two sequential Saturday mornings in February. We ask that every Scout attend at least one of the two Saturday mornings and help out. Only 5% of the BSA districts in the United States continue to collect food for the local food pantries and Great Plains District is proud to be one.

BLUE & GOLD BANQUET

The Blue and Gold Banquet in February is the grand celebration of the year where the entire Pack family recognizes the boys for completion of their rank badges and the birthday of Scouting.

SCOUT SHOW

The Scout Show is a showcase of Cub Scout Packs and Boy Scout Troops throughout Circle Ten Council. Fun, food and fellowship are what the Scout Show is all about. We encourage each Scout to attend the event.

CUB WORLD

Cub World is a Council-sponsored opportunity that carries the world of imagination into reality with actual theme structures of castles, forts, ships, etc.

WEBELOS WOODS AND WEBELOS OUTDOOR WEEKEND

Webelos have a special opportunity to experience camping Boy Scout style during Webelos Woods in the Fall and Webelos Outdoor Weekend (WOW) in the Spring.

SPACE CENTER HOUSTON CAMP-IN

First year Webelos travel to Houston for an overnight educational experience that allows participants to utilize the exhibits of Space Center Houston. The next morning, a tour of the facility is included in the registration fee.

PACK SUMMERTIME ACTIVITIES

Cub Scouting is a year-round program. Although our Pack does not meet during the summer months, we plan Summer Time Activities each year to keep the boys active. Past events include Scout Night at a Texas Roughriders game, touring the National Scout Museum, Plano 4th of July Parade, miniature golf, family game night and family swim night. All of these events have minimal costs and are strictly for fun. Scouts who attend at least three events (one each month) over the summer receive a special Summertime Activities pin.

CUB SCOUT SUMMER DAY CAMP

Each summer, the Great Plains District hosts Day and Twilight summer camping for Scouts at all ranks. Summer Day Camp is a great time for your son to start on his next year's achievements. Activities throughout each day of the weeklong camp are geared to each rank and include a broad cross-section of events, crafts, and sports.

WEBELOS SUMMER CAMP

Weblelo Scouts have the opportunity to experience Boy Scout Resident Summer Camp during a four day, 3 night stay at Circle Ten's Clements Scout Ranch, Camp Cherokee in Athens or Camp James Ray in Pottsboro, TX. During their stay boys will have the opportunity to learn scout skills that will allow them to fulfill some of the requirements necessary to earn their Webleos Badge and/or Arrow of Light.

TWO-DEEP LEADERSHIP

The Boy Scouts of America and Pack 200 adheres to the concept of “two-deep” leadership. This means that no activity involving boys can be conducted without at least two adults from different families present at the activity. If this condition can not be met, the meeting or activity must be cancelled.

MEDICAL RELEASE/CONSENT FORMS

Each Den leader should maintain a medical release/consent form for each scout involved in a den or pack activity where the scout’s parent or guardian is not involved. Official BSA medical release forms can be found online at:

<http://www.scouting.org/filestore/pdf/34414.pdf>

TOUR PERMITS

Den Leaders or activity organizers need to file a Tour Permit with Circle 10 council every time a den or pack go anywhere other than a normal den meeting locations. This form is particularly important where parents or guardians of the scouts will not attend the activity. Filing of this form allows the Council and BSA insurance to provide coverage for the activity.

Tour permits are online at:

http://www.circle10.org/site/c.owL1KgN4LxH/b.5024083/k.12DE/Online_Tour_Permits.htm

The form should be faxed or mailed to arrive at the Circle Ten Council office at least two weeks prior to the event. The address is:

Circle Ten Council
8605 Harry Hines Blvd.
Dallas, Texas 75235

Important points to remember in planning your trip:

- Drivers must be 21 years or older and licensed
- Vehicles must be operated in accordance with all State and Local Laws
- Travel should be during daylight hours (recommendation)
- Scouts should not be carried in “campers”
- Passengers may ride only in the cab of trucks
- All vehicles must have adequate and required insurance

MEETINGS

PACK MEETINGS

Pack meetings are held monthly and are the gathering of the Dens where we recognize achievements, do skits, discuss Pack activities and generally have fun. The Dens rotate responsibilities throughout the year for conducting opening and closing ceremonies, presenting skits, greeting arrivals and taking care of cleanup activities. Pack meetings are held the first Monday of the month in Room 211 at Christ United Methodist Church, beginning promptly at 6:45 p.m. The meeting time and place will not change without prior notification. Changes may be due to holidays, school vacations or other Pack, District and Council commitments.

At least one family member should attend the Pack Meeting with your Scout unless other arrangements are made in advance with your Den Leader's approval. Other family members and guests are welcome and encouraged to attend.

Cub Scouts are required to wear their Dress Uniforms "Class A" uniforms to pack meetings.

DEN MEETINGS

The Cub Scout Den is the basic unit of Cub Scouting. Dens are composed of up to eight boys of the same rank and meet 2 to 3 times a month in addition to the Pack meeting or additional Pack events. Den Leaders conduct meetings with additional help from parent volunteers. Two adults must be present at every Den Meeting and function (BSA policy) to ensure your boy's safety. While some activities may be worked on at Den Meetings, it is the family's responsibility to assist your Scout in completing his achievement requirements. Your Scout should bring his handbook to all Den meetings so that his Den Leader can record his achievements. Parents should record achievements at home in Scouttrack however signing the boys' book is a great, material way he can feel a sense of accomplishment and an opportunity to share praise.

Your Cub Scout is required to wear his Dress Uniform "Class A" to Den meetings unless otherwise notified by the Den Leader.

Occasionally, Dens plan field trips or other outings relevant to Den advancement or the Monthly Theme. If blanket insurance is to be provided by the BSA, Den Leaders must complete a local tour permit. If you will be driving and/or present on a field trip, your Den Leader will need proof of insurance and/or other information from you for the permit. You are required to carry state insurance minimums to transport boys other your own during Cub Scout activities.

RESPONSIBILITIES

The Scouts, the families and the Pack must work together to create a solid Scouting program. The Scouting program is an exercise in cooperation between all three. The

Pack cannot give your son a good program if the support of the parents and volunteers is lacking. Participation by the Scouts in activities also leads to a better program. The following is what is expected each part of the triad.

THE SCOUT'S OBLIGATION TO THE PACK

Do My Best in everything I do.

Obey the rules and regulations set down by the Pack.

Obey the Den Leader(s) and Assistant Den Leader(s) and follow their rules.

Work on my achievements and electives and advance in a timely manner.

Participate in Scout activities whenever possible.

Respect others, their rights, and their property at all times.

Show respect for the BSA.

Be on time for all meetings and events, it is not fair for the others to have to wait for me.

Call my Den Leader(s) or ask my parent to if I cannot attend a meeting or function.

Keep my uniform clean and in good repair with all my insignia properly placed.

Wear my uniform proudly to all Scout functions unless told otherwise by my Den Leader(s).

THE PARENT'S OBLIGATIONS TO THE PACK

Work with your son on his achievements and electives. Scouting is a family affair, and he cannot do it alone. If assistance is needed, ask your son's Den Leader(s) or the Cub Master.

Accompany your son to the monthly Pack meeting. One parent is required but the entire family is welcome. We expect any siblings to be controlled and not be allowed to cause a distraction during the Pack meeting. We will ask you to remove any unruly siblings.

Attend Den meetings as determined by your Den Leader(s). You need to be available to get the latest information from the Den Leader(s). Get to know the Den Leader(s) so interaction is more effective. Your Den Leader(s) will have the greatest impact on your son of all the leaders in Cub Scouting.

Walk your son into his Den meetings. Make sure the Leader and another adult is there and no last minute changes have been made. Try to stay and help at den meetings (this is required at the Tiger level). If you cannot stay for the meeting, make sure to pick up your son on time.

Volunteer and become involved. When we ask for parental assistance, there is a reason. The more active and involved you are, the more you and your son will enjoy the Cub Scout experience. If sufficient parental support for an activity is not available, the event may be cancelled.

Voice your opinions, thoughts and comments at the Pack Leadership Meetings held the first Sunday of every month. The only way we can improve our program is to know what you and your son want. Participating in the monthly meeting will give

you an idea of how the Pack is run and will provide you the chance to be heard by those people that run the program that your son is now going through.

Let us know of any problems as soon as they occur—do not wait. We cannot resolve a problem unless you tell us it exists. Contact the Scout Parent, Cub Master or the Committee Chairman directly if you do not feel comfortable going to your Den Leader(s) or are not sure who to ask for assistance.

THE PACK'S OBLIGATIONS TO YOU AND YOUR SON

Provide a solid Scouting program of which you can both be proud.

Provide your son the means of advancement in a timely manner.

Provide the opportunity to participate in various outings and activities.

Provide a safe Scouting environment and meeting places.

Communicate news and current Scout events to you in a timely manner.

Provide quality trained leaders.

ADULT LEADER TRAINING

Pack 200 requires that all adult leaders register with Boy Scouts of America, undergo a background check and complete the Youth Protection Training course provided by BSA. The Youth Protection course can be completed in a class room setting or on-line. Pack 200 adult leaders who have not completed Youth Protection Training within 90 days of registration will not be allowed to continue in a leadership role with the Pack.

In addition to Youth Protection, the Pack strongly encourages each adult leader to complete Cub Scout training curricula as follows and in this order¹:

1. Fast Start - online
2. Youth Protection - online
3. Introduction to Cub Scouting & How We Have Fun
4. Leader Specific Training
5. This is Scouting (replacing NLE) - online and to be taken within one year after LST's

A change in your position does not require "This is Scouting" or "Intro/How We Have Fun" - if you took the old New Leader Essentials.

¹ From the Cub Scout Leader Specific manual released Summer 2008.

On-line courses are available for Youth Protection Training at <http://olc.scouting.org/>
Click on the appropriate e-learning course.

New Leader Essentials and position specific training courses are offered in the Fall and Spring by the Circle Ten Council/Great Plains District of Boy Scouts of America. You can also attend BSA training offered by other councils and districts.

COMMUNICATION

Every effort will be made to communicate fully with all members of the Pack. Communications will be made through announcements at Pack Meetings, den meetings, the Pack's Web Site and through Scouttrack.

Scouttrack

Scouttrack is an internet-based service used to manage mainly advancement and training records for the Pack.

Through scouttrack, parents can:

- See the up-to-date status of their scout(s) activities
- Mark activities completed at home
- Keep control of the Scout book — especially important towards the end of the scouting year when all those requirements need to be finished!
- Send e-mail messages to the leaders
- Switch between their scouts easily (even between Cub Scouts and Boy Scouts)!

All users can:

- Change their own profile (name, address, userid and password)
- Elect to have their personal information (address and phone number) kept out of the pack or troop directory (leaders will still be able to see it, but other parents will not)
- Send e-mail to the leaders of the pack or troop
- Send feedback (questions, comments, problems or suggestions) to ScoutTrack.com

Pack Web Site

The pack web site address is: <http://www.pack200cumc.com/>. There are several time throughout the year beginning with annual registration and dues that the pack web site is used to keep track of progress in collecting money, counts for reservations, etc.

Please be proactive about using the website and let the pack web master (web cubster) know if you have trouble or information is incomplete or unclear.

The most reliable method for ensuring that you and your son are notified of upcoming events is to make sure your email address is up to date in your Scouttrack record. For security reasons, the mailing list will be by invitation only. If you wish for your e-mail address to be added to the mailing list, please send an e-mail to the Pack Web-master indicating your name, your son's name and the e-mail address to be used in the listing. The Web-master will then send an invitation to each e-mail address you've supplied.

If your family does not have an email address or web access, please let your den leader and Scout Parent know as soon as possible.

FINANCES

PACK LEVEL FINANCES

Cub Scout Pack 200 is a non-profit organization. All Pack activities are to be budgeted and financial responsibilities met. All events and activities must be self-supporting for expenses above the established approved budget for that activity. Activities will be planned to reflect a reasonable cost for a majority of the general membership.

PACK BUDGET

In August, the Pack Treasurer will submit an annual budget for approval. Approval will require a majority vote from the Committee Chairman, the Cub master, and at least three den leaders at a Pack Committee Meeting to which all Committee Members and Den Leaders have been invited.

Any subsequent expense not budgeted shall require the Committee's approval before the expense is eligible for reimbursement.

The Pack will pay for training of all registered leaders who attend Leader's Basic Training, Leader's Pow Wow and Youth Protection Training. Requests for funding for other training must be submitted in writing to the Pack Committee for approval.

The Pack will pay for the following awards and recognition

- Tiger Cub temporary patch and holder, belt fob and beads issued by BSA
- Badges of Rank and accompanying "Mothers Pins"
- One Belt loop and one pen for each Academic and Sports category sponsored by BSA
- Arrow Points For Wolves and Bears
- Compass Emblems and Points For Webelos
- Activity Pins For Webelos

- One Academic and One Sports Letter per active Cub Scout
- The pack will fund a maximum of \$15.00 per Webelos Scout to be used to make or purchase Arrow of Light Plaques for those graduating from Cub Scouting
- The Pack will provide kits for Pack events such as Pinewood Derby
- The Pack will pay for rental of facilities and equipment needed for Pack Meeting or Events such as the Blue and Gold Banquet and Pinewood Derby. All such items must be approved by the Pack Committee.

Any other requests for Pack funding must be submitted to the Pack Committee in writing for review and approval at a Pack Committee Meeting.

All adult leaders should apply the principal of two-deep leadership when handling pack funds. Cash proceeds from any pack level sales should be counted by two leaders at the end of each shift, and turned into the Pack Treasurer no more than one week from the close of the event. Scout Parents should make every attempt to pay for dues and events by check rather than cash in order to ease the efforts of Den Leaders and Treasurer.

This Policy shall remain in effect until changed by a majority vote of adult leaders present at a Pack Committee Meeting, where a minimum of the Committee Chairman, the Cub Master, the Treasurer and at least three den leaders are present.

FUNDRAISING POLICY

The Pack maintains itself through several fund-raising projects during the Scouting year. The Pack Committee will decide on the type of fundraiser and how many will be held during the year. The monies raised by the Pack in the fundraisers are used to cover Pack expenses. These include advancement awards and Pack events as determined by the Pack Committee.

All money-earning projects sponsored by the Pack require a majority vote of approval from the Committee Chairman, the Cub Master, the Treasurer and at least five den leaders at a Pack Committee Meeting to which all Committee Members and Den Leaders have been invited. In addition, A "Unit Money-Earning Application" form must be filed with and accepted by the Circle Ten Council of the Boy Scouts of America office prior to the commencement of the project.

Scouts are expected to participate in all fundraisers. The ability for the Pack to provide a quality Scouting program is dependent on the active participation of all the Scouts in the fundraisers.

Funds raised during these events belong to the Pack and are due at the date determined by the Pack Committee. If funds are not returned on time by a Cub Scout, awards that he earned may be withheld unless coordinated with the Pack Treasurer, Cub Master or Committee Chairperson.

This Policy shall remain in effect until changed by a majority vote of adult leaders

present at a Pack Committee Meeting, where a minimum of the Committee Chairman, the Cub Master, the Treasurer and at least three den leaders are present.

DEN LEVEL FINANCE

Den-level finances are the sole responsibility of the individual Dens. Each Den sets its own amount for weekly or monthly dues and decides what is to be done with those dues. The dues collected by the Den are to be used for the Den crafts, trips, and activities. Some dens choose not to collect dues at all and just work on a pay as they go basis.

THE CUB SCOUT UNIFORM

The Cub Scout Uniform is a sign to the boys that they are special. It tells the world that they are members of the brotherhood of Scouting that builds the character of our boys. Imagine the impression of a clean, neat, Cub Scout walking down a street or into a restaurant... everyone looks – they will remember it too! Not only is it an advertisement for Scouting, but more importantly, it gives the boys a sense of belonging. They look alike so they feel unity. The uniform keeps boys from feeling judged or inferior because they are not wearing the latest design fad like the other boys. The uniform gives the boys a sense of pride and strengthens unit spirit. The uniform is also a trophy case that demonstrates their advancement to others. Finally, the uniform reminds the boys what they stand for and what they are learning; reinforcing the Cub Scout Promise, Law of the Pack and the Cub Scout motto.

THE BASICS

- Pants
 - Pack 200 does not require the official cub scout uniform pants/shorts however, scouts should wear blue jean pants or shorts, or plain black or blue pants or shorts.
 - No Cut-offs, no camouflage or flashy, branded apparel.
 - All pants must have belt loops
 - Do not wear sweat pants or pants that do not conform to the requirements above
- Socks
 - White socks
 - Cub Scout Socks are optional
- Shirts
 - Cub Scout Uniform Shirt (reference [DressUniform“ClassA”byRank](#) below)
 - Must be tucked in to their pants
 - Must be buttoned up
- Neckerchiefs
 - All boys will wear the rank appropriate neckerchief for their Den
 - Neckerchiefs are worn over the collar
- Hats
 - Hats are optional but if worn must be Cub Scout hats appropriate for the Scout's rank
 - Though part of the Uniform, they are not worn indoors
- Shoes
 - Shoes must closed toed
 - Tennis shoes, hiking boots, or casual shoes are recommended

- Please use good judgment, orange shoes don't present a good image of Cub Scouts

Note: If you take your boy to an activity before a meeting, bring his uniform so he can change. There are restrooms available at CUMC.

HOW TO WEAR THE UNIFORM

There are two uniforms identified by Pack 200; Dress Uniform (sometimes referred to as Class "A") and Activity Uniform (sometimes referred to as Class "B"). The Dress Uniform will be worn at all Pack and Den activities unless advised otherwise by the Cub Master or your boy's Den Leader.

DRESS UNIFORM "CLASS A" BY RANK

The cost to purchase the required Dress Uniform for Pack 200 is approximately \$50.

Short Sleeve Scout Shirt \$23, Scout Belt With Buckle \$9, Neckerchief \$5, Neckerchief Slide \$2, Council Patch \$5, Shoulder loops \$2, Pack Numbers \$2, World Crest \$2.

The optional items: Scout Pants \$34, Long Sleeved Scout Shirt \$27, Rank Appropriate Cub Scout Hat \$12, Patch Vest \$14 and Scout Socks \$5

TIGER CUB (1st GRADERS)

Blue Cub Scout Uniform Shirt

Pack Numbers "200"

Circle 10 Council Sleeve Patch

World Crest (Purple Fleur-de-lis)

Orange Tiger Neckerchief

Cub Scout Neckerchief Slide

Blue Cub Scout Belt With Cub Scout Belt Buckle

Den Number Patch

WOLF (2nd GRADERS)

Blue Cub Scout Uniform Shirt

Pack Numbers "200"

Circle 10 Council Sleeve Patch

World Crest (Purple Fleur-de-lis)

Yellow Wolf Neckerchief

Cub Scout Neckerchief Slide

Blue Cub Scout Belt With Cub Scout Belt Buckle

Den Number Patch

BEAR (3rd GRADERS)

Blue Cub Scout Uniform Shirt
Pack Numbers "200"
Circle 10 Council Sleeve Patch
World Crest (Purple Fleur-de-lis)
Blue Bear Neckerchief
Cub Scout Neckerchief Slide
Blue Cub Scout Belt With Cub Scout belt buckle
Den Number Patch

WEBELOS I AND II (4th and 5th GRADERS)

Tan Boy Scout Uniform Shirt
Blue Shoulder Loops (epaulets)
Pack Numbers "200"
Circle 10 Council Sleeve Patch
World Crest (Purple Fleur-de-lis)
Webelos Colors (Activity Pin Holder)
Plaid Webelos Neckerchief
Webelos Neckerchief Slide
Blue Cub Scout Belt With Webelos Belt Buckle (A Green Boy Scout Belt Can Be Worn But Metal Belt Loops Earned Will Not Fit On The Green Belt)
Patrol or Den Number Patch

ACTIVITY UNIFORM "CLASS B"

The activity uniform maintains the Cub Scout identity, but takes more wear and tear than the dress uniform. An activity uniform is a t-shirt from camps the scout has attended, a pack t-shirt, or any other t-shirt which displays the scouting logo. Boys often wear these shirts for hiking, camping activities, crafts, wood project building, outdoor service projects, etc. Your Den Leader will notify you when the activity uniform is appropriate.

WHERE TO GET UNIFORMS

Collin County Service Center and Scout Shop

816 West Mc Dermott
Twin Creek Village, Suite 336
Allen, TX 75013
Phone: 214-495-0306
Fax: 214-495-0316
Mon. - Fri.: 9 AM to 6 PM
Thurs.: 9 AM to 8 PM
Sat.: 10 AM to 4 PM

THE SCOUT SHOP - CIRCLE TEN COUNCIL FACILITY

8605 Harry Hines Boulevard
Dallas, TX 75235
(214) 902-2001

Monday, Tuesday, Wednesday & Friday 9:00 AM - 6:00 PM
Thursday 9:00 AM - 8:00 PM
Saturday 10:00 AM - 4:00 PM
Closed Sunday

SCOUT SHOP AT NATIONAL SCOUTING MUSEUM

1329 W. Walnut Hill Lane
Irving, TX 75015
(972) 580-2484
Monday-Saturday 10:00 AM - 5:00 PM
Sunday 1:00 PM - 5:00 PM